## STATE OF CALIFORNIA

## STATE ENERGY RESOURCES CONSERVATION AND DEVELOPMENT COMMISSION

## **RESOLUTION REGARDING DIVERSITY POLICY STATEMENT**

WHEREAS the State Energy Resources Conservation and Development Commission ("Energy Commission") recognizes that California's promise, successes, and innovation stem from the rich and diverse qualities and abilities of its people; and

WHEREAS the Energy Commission further recognizes that diversity of thought, talent, and perspective flourishes, and benefits the State, its communities, and people, in environments where differences are welcomed and encouraged; and

WHEREAS the Energy Commission appreciates its unique ability to promote diversity by providing small businesses and women-, disabled veteran-, minority-, and lesbian, gay, bisexual, and transgender (LGBT) -owned businesses opportunities for increased participation in Commission programs, and by ensuring that Energy Commission-funded programs benefit California's economically disadvantaged communities; and

WHEREAS the Energy Commission, through programs including but not limited to its Electric Program Investment Charge (EPIC) Program and Alternative and Renewable Fuel and Vehicle Technology Program (ARFVTP), is committed to ongoing outreach activities that inform small businesses, and women-, disabled veteran-, minority-, and LGBT-owned businesses, and economically disadvantaged communities about opportunities to participate in program solicitations and activities; and

WHEREAS the Energy Commission is further committed to ongoing efforts to identify geographic regions throughout California with economically disadvantaged communities for program activities that can lead to job creation and training, improved air quality, and energy efficiency and environmental gains.

**THEREFORE BE IT RESOLVED,** that it is the policy of the California Energy Commission, consistent with State and Federal Law, to optimize fair and equal opportunities for small businesses, and women-, disabled veteran-, minority-and LGBT-owned businesses, as well as economically disadvantaged and underserved communities, to participate in and benefit from Commission programs;

## **CERTIFICATION**

The undersigned Secretariat to the California Energy Commission does hereby certify that the foregoing is a full, true, and correct copy of a RESOLUTION duly and regularly adopted at a meeting of the California Energy Commission held on April 8, 2015.

AYE: Weisenmiller, Douglas, McAllister, Hochschild, Scott NAY: None ABSENT: None ABSTAIN: None

Kallemeyr Harriet Kallemeyn,

Secretariat