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Alternative and Renewable Fuel and Vehicle Technology Program

Employment Training Panel

Peter Cooper
Assistant Director

<http://www.etp.ca.gov>

ARFVTP Workforce Training

Employment Training Panel

\$11.5M plus \$10.3M match

11,473 trainees

88 businesses and 14 municipalities

EDD

\$7.25M plus \$7.5M match

999 trainees at 36 businesses.

Community Colleges

\$5.5M

Total ARFVTP Training Contracts = **\$24.2 million**

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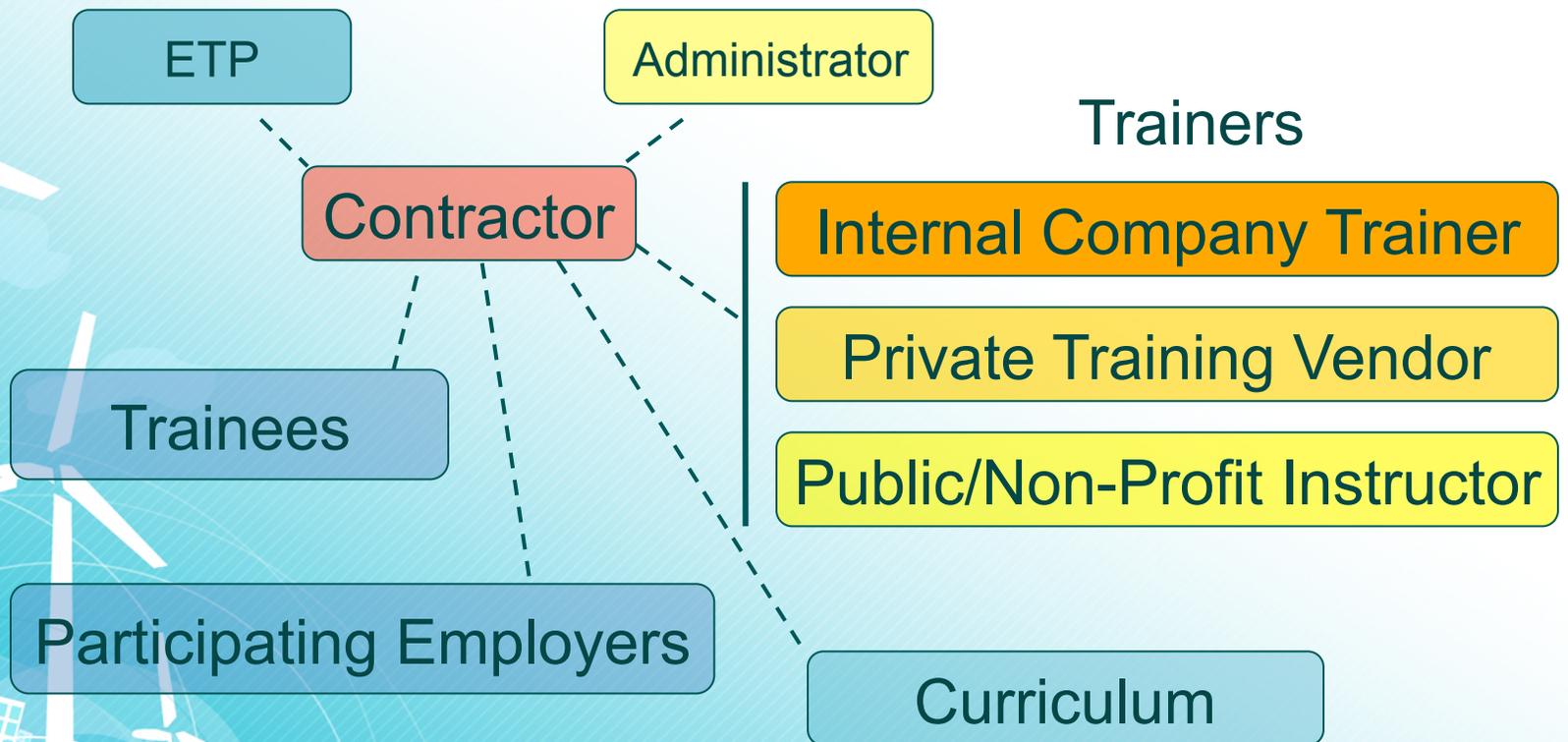
What does ETP do?

ETP is a State agency that uses a pay-for-performance contract to reimburse the costs for employer-customized job skills training.

ETP does not

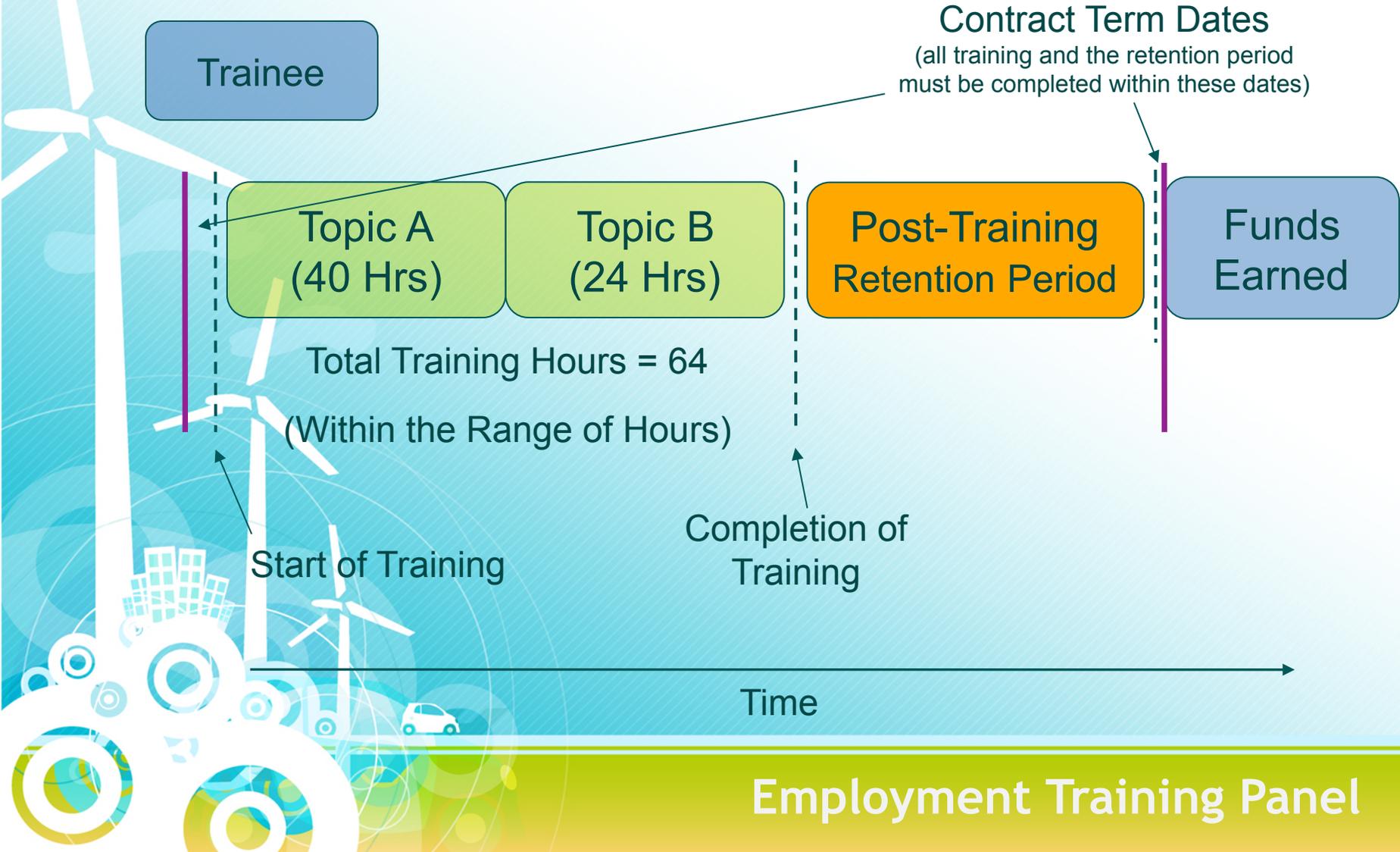
- provide training
- mandate training topics
- select training providers

Basic Contract Structure



Employment Training Panel

Basic ETP Contract Model



AB118 Partnership

Under the **Alternative and Renewable Fuel and Vehicle Technology Program (AB118)**, ETP will develop a workforce development programs supporting job skills development within the following sectors:

- alternative/ renewable fuels
- vehicle emission reduction technologies
- other areas of green transportation

ETP's pay-for-performance contract will be used for development and administration of AB118 funds.

AB118 Program Overview

Funding format - Single Employer Contracts
and Multiple Employer Contracts

Funding for training of incumbent workers
and unemployed individuals seeking
full-time employment

Training focused on the development and
deployment of alternative/renewable fuel
and vehicle technologies

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ETP Project Evaluation

AB118 contract are evaluated during development for the following features:

- Training topic and occupational fit within the AB118 investment plan
- The effectiveness of training plan's design
- Wages and Post-training Employment Retention
- Commitment to training by Employers

The likelihood of success is the key driver in development of an ETP Agreement.

Pay-for-Performance

ETP funding is not grants; performance is evaluated through web-based tracking:

- Number of training hours completed within the approved curriculum
- Number of trainees trained [both current employees and new workers]
- Post-training employment retention wage information

Enhanced capacities within ETP's new database management system will allow for expanded tracking of individual trainees.

California Labor Federation AFL-CIO

\$999,460

Trained 1,457 existing workers of Los Angeles County Metropolitan Transportation Authority, Sacramento Regional Transit District; and Santa Clara Valley Transportation Authority

- Used to expand worker training in support of large fleet conversion efforts.
- Helped to address the critical shortage of skilled technicians

\$999,460 earned and 1,298 trained.

Term Dates: 1/31/11 - 1/30/13

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Tesla Motors, Inc.

\$756,000

Trained 350 new and existing workers in production, engineering skills to support the expansion into vacant NUMMI facility in Fremont.

- Used by the company to formalize large scale new worker training.
- Provided much needed up-skill training and cross training opportunities.
- Provided match funding of \$764,000

\$647,626 earned and 350 trained.

Term Dates: 6/30/11 - 3/31/13

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ETP Contact Information

Peter Cooper

(916)327-5261

peter.cooper@etp.ca.gov

Robert Meyer

(916)327-4391

robert.meyer@etp.ca.gov

<http://www.etp.ca.gov>



Appendix Material

Employment Training Panel

AB118 Funding Status

ETP has approved three AB118 Agreements

- El Camino Community College District Center for Applied and Competitive Technologies
\$378,836
- Imperial County Workforce Development Office
\$27,720
- Tesla Motors, Inc. (Amendment) \$240,298
- Agility Fuel Systems \$81,200
- Total Approved FY13/14 \$722,938

In development: Simbol, Inc. and Los Angeles Community College District

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