



California Energy Commission
CAREER EXECUTIVE ASSIGNMENT
JOB EXAMINATION ANNOUNCEMENT
JC-95254 – Deputy Director, Renewable Energy Division
Final Filing Date: 1/22/2018

Job Description and Duties

Under the direction of the Executive Director, the incumbent will plan, organize and direct the programs and resources of the Renewable Energy Division and ensure that these activities are coordinated with other state programs. The incumbent will advise the Commission, Governor's Office, members of the Legislature and other governmental agencies on matters related to renewable energy; participate in the development, evaluation and implementation of Commission and State energy policy, and represent the Division before the Energy Commission, the State Legislature and the general public.

Minimum Requirements

You will find the Minimum Requirements in the Class Specification.

- [C. E. A.](#)

Additional Documents

- [Job Application Package Checklist](#)

Position Details

Job Code #:	JC-95254
Position #(s):	535-510-7500-001
Working Title:	Deputy Director, Renewable Energy Division
Classification:	C. E. A. \$9,625.00 - \$11,465.00 B
# of Positions:	1

Work Location: Sacramento County

Job Type: Career Executive Assignment - Non Tenured, Full Time

Special Requirements

To be considered for this position, the California Energy Commission requires all applicants to submit the following items:

- A completed Standard State Application (Form 678) and;
- A Statement of Qualifications (SOQ) addressing the knowledge, abilities and desirable qualifications listed in this posting, with examples of what you have done.

Application Instructions

Completed applications and all required documents must be received or postmarked by the Final Filing Date in order to be considered. Dates printed on Mobile Bar Codes, such as the Quick Response (QR) Codes available at the USPS, are not considered Postmark dates for the purpose of determining timely filing of an application.

Final Filing Date: **1/22/2018**

Who May Apply

Individuals who are eligible to be appointed to this Career Executive Assignment (CEA) by the State of California.

How to Apply

Complete Application Packages (including your Examination/Employment Application (STD 678) and applicable or required documents) must be submitted to apply for this Job Posting. Application Packages may be submitted electronically through your CalCareer Account at www.jobs.ca.gov. When submitting your application in hard copy, a completed copy of the Application Package listing must be included. If you choose to not apply electronically, a hard copy application package may be submitted through an alternative method listed below:

Address for Mailing Application Packages

You may submit your application and any applicable or required documents to:

California Energy Commission
ATTN: Selection and EEO Office
1516 9th Street, MS-52
Sacramento, CA 95814

Address for Drop-Off Application Packages

You may drop off your application and any applicable or required documents at:

California Energy Commission
ATTN: Selection and EEO Office
1516 9th Street, MS-52
Sacramento, CA 95814

Required Application Documents

Please submit the following items with your application. Applicants who do not submit the required items timely may not be considered for this job:

- State Examination/Employment Application STD Form 678 (when not applying electronically), or the Electronic State Employment Application through your Applicant Account at www.jobs.ca.gov. All Experience and Education relating to the Minimum Qualifications listed on the Classification Specification should be included to demonstrate how you meet the Minimum Qualifications for the position.
- Statement of Qualifications - Statement of Qualifications - Along with your application and resume, you must submit a Statement of Qualifications (SOQ). An SOQ is a narrative discussion of a candidate's education, training, and experience that qualifies him/her for a specific position. The SOQ must be no more than 2 pages in length, addressing the knowledge, abilities and desirable qualifications listed below, with examples of what you have done. Please note that resumes do not take the place of the SOQ.
- Resume is optional. It may be included, but is not required.

Applicants requiring reasonable accommodations for the hiring interview process must request the necessary accommodations if scheduled for a hiring interview. The request should be made at the time of contact to schedule the interview. Questions regarding reasonable accommodations may be directed to the EEO contact listed on this job posting.

Examination Qualification Requirements

This position requires an examination to be appointed. Applicants must meet the Minimum Qualifications for the Position in order to compete in the examination.

All applicants must possess the knowledge and abilities, and any other requirements, described in this announcement.

Note: Eligibility to take a CEA examination does not require current permanent status in the civil service.

General Qualifications

State civil service employees must possess essential general qualifications including integrity, initiative, dependability, good judgment, and ability to work cooperatively with others.

Knowledge and Abilities

Applicants must demonstrate the ability to perform high administrative and policy – influencing functions effectively. Such overall ability requires possession of most of the following more specific knowledge and abilities:

1. Knowledge of the organization and functions of California State Government including the organization and practices of the Legislature and the Executive Branch; principles, practices, and trends of public administration, organization, and management; techniques of organizing and motivating groups; program development and evaluation; methods of administrative problem solving; principles and practices of policy formulation and development; and personnel management techniques; the department's or agency's Equal Employment Opportunity Program objectives; and a manager's role in the Equal Employment Opportunity Program.
2. Ability to plan, organize, and direct the work of multidisciplinary professional and administrative staff; analyze administrative policies, organization, procedures and practices; integrate the activities of a diverse program to attain common goals; gain the confidence and support of top level administrators and advise them on a wide range of administrative matters; develop cooperative working relationships with representatives of all levels of government, the public, and the Legislature and Executive branches; analyze complex problems and recommend effective courses of action; and prepare and review reports; and effectively contribute to the department's or agency's Equal Employment Opportunity objectives.

These knowledge and abilities are expected to be obtained from the following kinds of experience with substantial participation in the formulation, operation and/or evaluation of program policies (experience may have been paid or volunteer; in State service, other government settings, or in a private organization):

CEA Level A - Responsible for broad administrative and program activities, including the execution and/or evaluation of program policies.

CEA Level B - Responsible for extensive managerial and program administration or broad program manager experience with substantial participation in the formulation, operation, and/or evaluation of program policies.

CEA Level C - Responsible for extensive highly professional influence and contributes to program, policy, and the methods to provide professional services needed to set policies, to meet the mission of the State department and often exercising technical and or professional skills that are required at this level.

Desirable Qualifications

In addition to evaluating each candidate's relative ability, as demonstrated by quality and breadth of experience, the following factors will provide the basis for competitively evaluating each candidate:

1. Experience effectively managing an interdisciplinary staff.
2. Experience managing the design and implementation of diverse programs and activities.
3. Demonstrated ability to effectively liaise with top-level managers, private and public sector-representatives, the Legislature, Governor's Office, and state, federal, tribal and local governmental agencies.
4. An ability to proactively coordinate programmatic activities with other state agencies with similar goals and mandates.
5. An ability to contribute to the development and implementation of directorate level strategic planning and agency administrative policies and procedures.
6. Excellent oral and written communication skills and ability to ensure Commission program products are of high quality.
7. Knowledge of technical and policy matters pertaining to renewable energy and climate change.

Examination Information

THIS EXAMINATION WILL CONSIST OF AN APPLICATION AND STATEMENT OF QUALIFICATIONS (SOQ) WEIGHTED 100%.

If you meet the requirements stated in this announcement, you may take this competitive examination. Possession of the Examination Qualifications requirements does not assure a place on the eligible list. Your performance in the examination will be compared with the performance of others who take this examination, and all successful candidates will be ranked according to their scores.

A minimum rating of 70% must be attained in the Examination to obtain list eligibility for this position. All candidates will receive written notification of their examination results.

The results of this examination will be only be used to fill this position. Applications will be retained for twelve months.

Hiring interviews for the Job may be conducted with the most qualified candidates.

The examining Department reserves the right to revise the examination plan to better meet the needs of the service, if the circumstances under which this examination was planned change. Such revision will be in accordance with civil service law and rules and all competitors will be notified.

Special Testing Arrangements

If you have a disability and need special testing arrangements, answer the Reasonable Accommodations question appropriately on your Application (STD 678). You will be contacted to make specific arrangements. Questions regarding reasonable accommodations may be directed to the EEO contact listed on this announcement.

Contact Information

The Human Resources Contact is available to answer questions regarding the position or application process.

Human Resources Contact:

Marisela Chavez
(916) 653-6532
careers@energy.ca.gov

Please direct requests for Reasonable Accommodations to the interview scheduler at the time the interview is being scheduled. You may direct any additional questions regarding Reasonable Accommodations or Equal Employment Opportunity for this position(s) to the Department's EEO Office.

EEO Contact:

Kamal Atwal
(916) 653-6532
kamal.atwal@energy.ca.gov

California Relay Service: 1-800-735-2929 (TTY), 1-800-735-2922 (Voice) TTY is a Telecommunications Device for the Deaf, and is reachable only from phones equipped with a TTY Device.

Equal Opportunity Employer

The State of California is an equal opportunity employer to all, regardless of age, ancestry, color, disability (mental and physical), exercising the right to family care and medical leave, gender, gender expression, gender identity, genetic information, marital status, medical condition, military or veteran status, national origin, political affiliation, race, religious creed, sex (includes pregnancy, childbirth, breastfeeding and related medical conditions), and sexual orientation.

It is an objective of the State of California to achieve a drug-free work place. Any applicant for state employment will be expected to behave in accordance with this objective because the use of illegal drugs is inconsistent with the law of the State, the rules governing Civil Service, and the special trust placed in public servants.