



HIGH ROAD CONSTRUCTION CAREERS

# Prop 39 Jobs & Training

CWDB Overview and Update

February 2019

# Overview

- \$13.3 million in Proposition 39 Clean Energy Job Creation funds to implement and support energy efficiency-focused “earn-and-learn” job training and placement programs targeting disadvantaged job seekers.
  - Training Implementation
  - Development
  - Technical Assistance & Capacity Building



# Goals

- Deliver clean energy skills to disadvantaged job seekers
- Create structured pathways to apprenticeship
- Build the energy-efficiency workforce
- Align systems and leverage funding



# Current Grantees

## Training Implementation 1.0

- Fresno Regional Workforce Investment Board
- Los Angeles Trade Technical College
- Richmond Workforce Investment Board
- Sacramento Employment and Training Agency
- San Francisco Conservation Corps
- work2future (South Bay)



# Current Grantees

## Training Implementation 2.0

- Flintridge Center
- Marin Building Trades Council
- Monterey Workforce Development Board
- North Central Counties Consortium
- Rising Sun Energy Center
- Urban Corps of San Diego

## Technical Assistance & Capacity Building

- California Labor Federation – WED



# Pre-Apprenticeship Training Projects

- Pre-apprenticeship training aligned with local building trades councils and based on nationally certified MC3
- Training and placement in alignment with construction and energy-efficiency work opportunities
- Regional Partnerships: WDBs, BTCs, JATCs, CBOs, Education and Training Providers, et al



# Performance Goals

- Attainment of Industry-Valued Credentials
- Placement in State-Certified Apprenticeship
- Placement in Continuing education
- Placement in Construction/Energy Efficiency Employment
- **Nearly 1400 individuals through 2018**



# 1.0 Performance Snapshot

Project	Enrollment	Training Completion	Placement
	(% of target)	(% of enrolled)	(% of trained)
Fresno	88%	92%	61%
LATTC	96%	66%	51%
Richmond	100%	100%	73%
SETA	115%	82%	60%
SFCC	96%	65%	52%
Work2future	106%	86%	74%
<b>Total</b>	<b>100%</b>	<b>82%</b>	<b>64%</b>

*Many factors impact placement rates, including staggered cohorts, gaps between training completion date and the timing of apprenticeship openings; and postponed placement for Conservation Corps members who choose to finish their CCC term*



# 2.0 Performance Snapshot

Project	Enrollment	Training Completion	Placement
	(% of target)	(% of enrolled)	(% of trained)
Flintridge Center	90%	70%	77%
Marin BTC	107%	77%	59%
Monterey WDB	104%	79%	78%
Rising Sun Energy Center	102%	85%	96%
Urban Corps of San Diego	123%	68%	100%
NCCC	103%	79%	73%
<b>Total</b>	<b>105%</b>	<b>76%</b>	<b>81%</b>

*Many factors impact placement rates, including staggered cohorts, gaps between training completion date and the timing of apprenticeship openings; and postponed placement for Conservation Corps members who choose to finish their CCC term*



# Lessons

- Active Involvement with the Local Building Trades is key to Apprenticeship Placement
- Placement into Registered Apprenticeship is neither guaranteed nor instantaneous
- A Successful Program Provides More than Just Curriculum – Supportive Services are essential



