

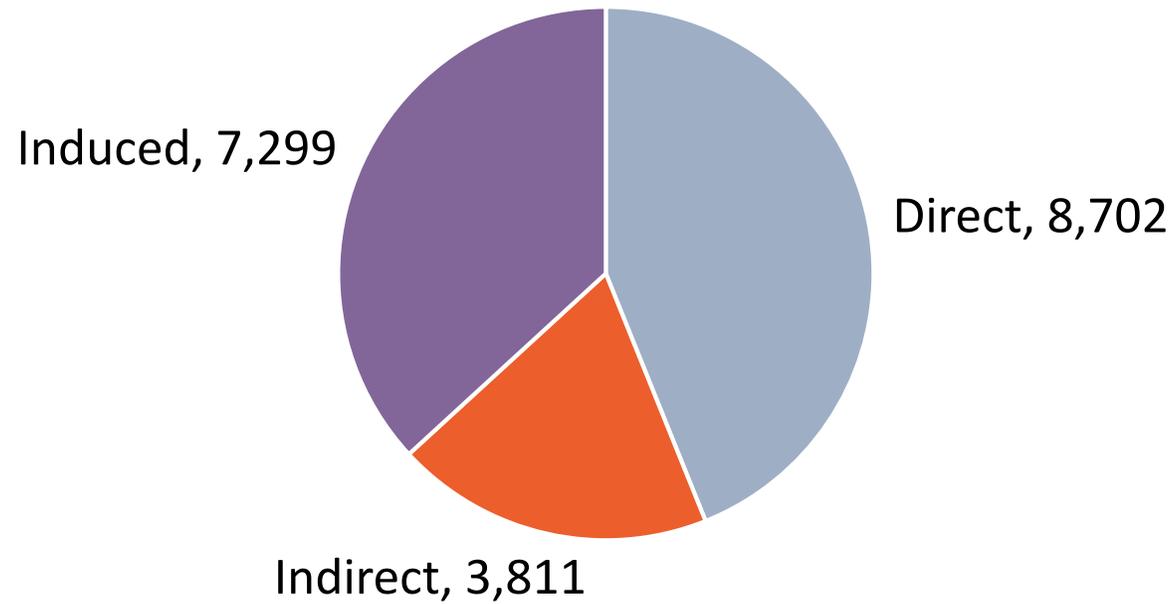


HIGH ROAD CONSTRUCTION CAREERS

# Final Jobs and Training Report to the Prop 39 Citizens Oversight Board

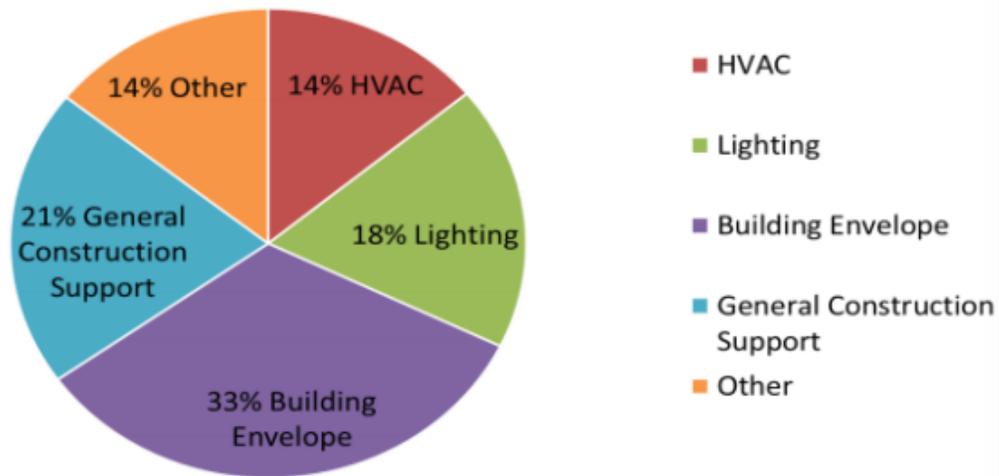
# Clean energy retrofits of K-12 schools are estimated to create nearly 20,000 jobs.

**19,812 Jobs Created by Prop 39 K-12 Projects  
(cumulative through 6/30/2018)**



# Prop 39 created quality jobs thanks to legal requirements and type of work.

*Figure 2: Distribution of Hours Worked by Building System Type, K-12 LEA Projects.*



*Table 3: Average Hourly Wage Rate for Apprentices and Selected Trades, K-12 LEA Projects.*

Job Category	Average Wage Rate
Electricians	\$48.22
Carpenters	\$44.47
Sheetmetal Workers	\$44.73
Plumbers/Pipefitters	\$45.87
Laborers	\$36.32
Other	\$40.39
Apprentices	\$24.75

\*Average wages weighted by hours worked, adjusted to 2016 dollars.  
 Source: Authors' analysis of certified payroll records for K-12 LEA projects obtained from the Department of Industrial Relations.

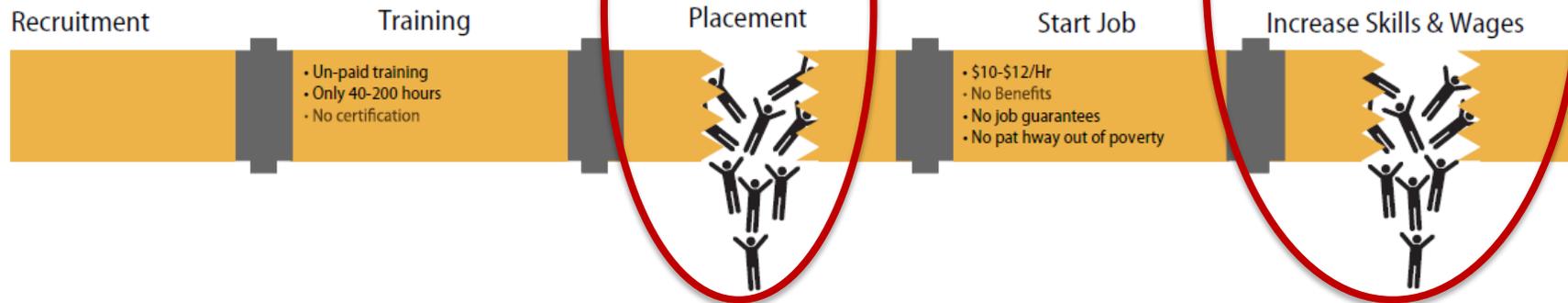


# Apprenticeship is the best career pathway in the construction trades.

## Registered Apprenticeship Pipeline: A Pathway to Better Opportunities



## Without Apprenticeship Training: A Broken Pipeline

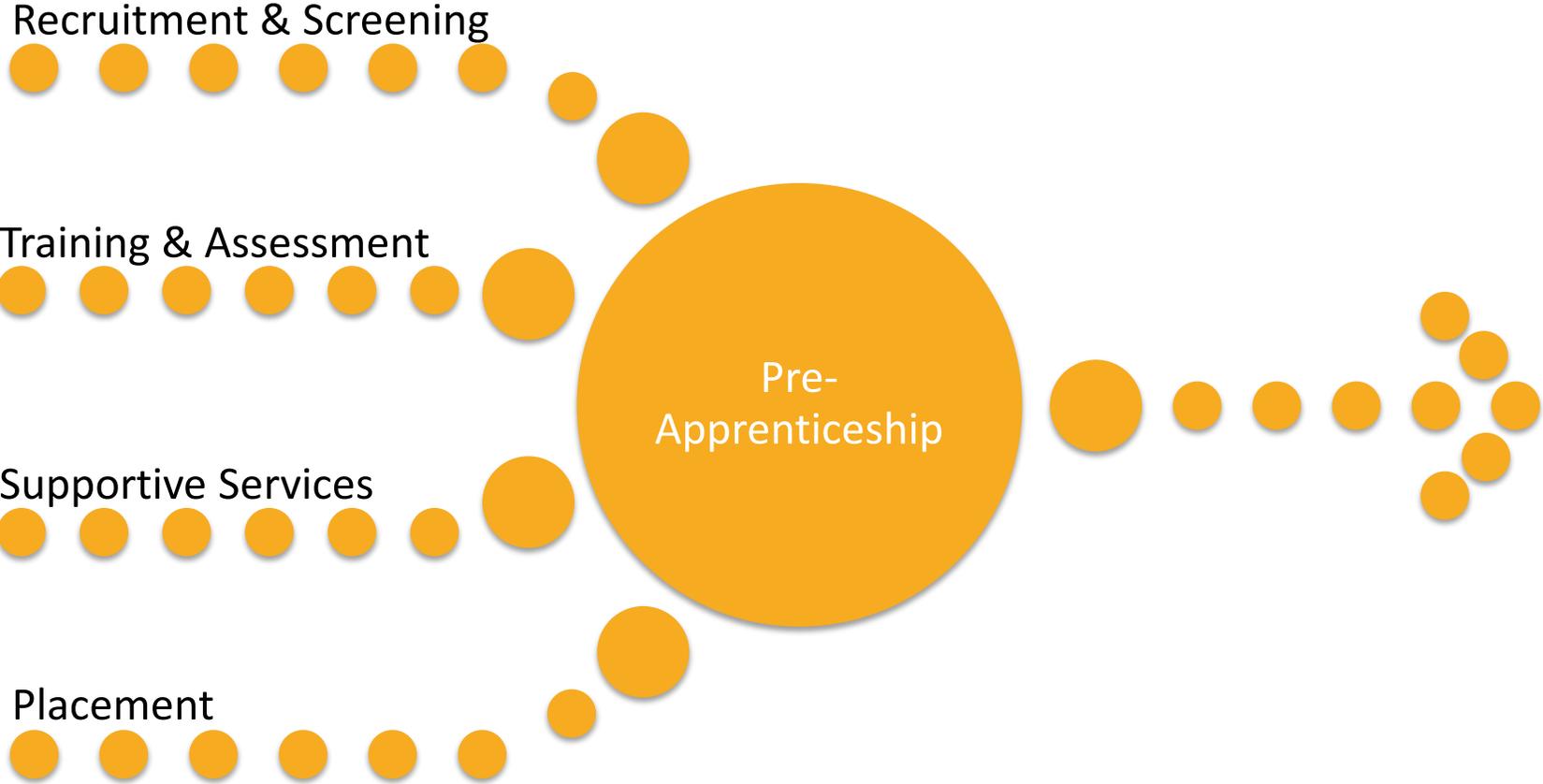


[www.constructionacademy.org](http://www.constructionacademy.org)

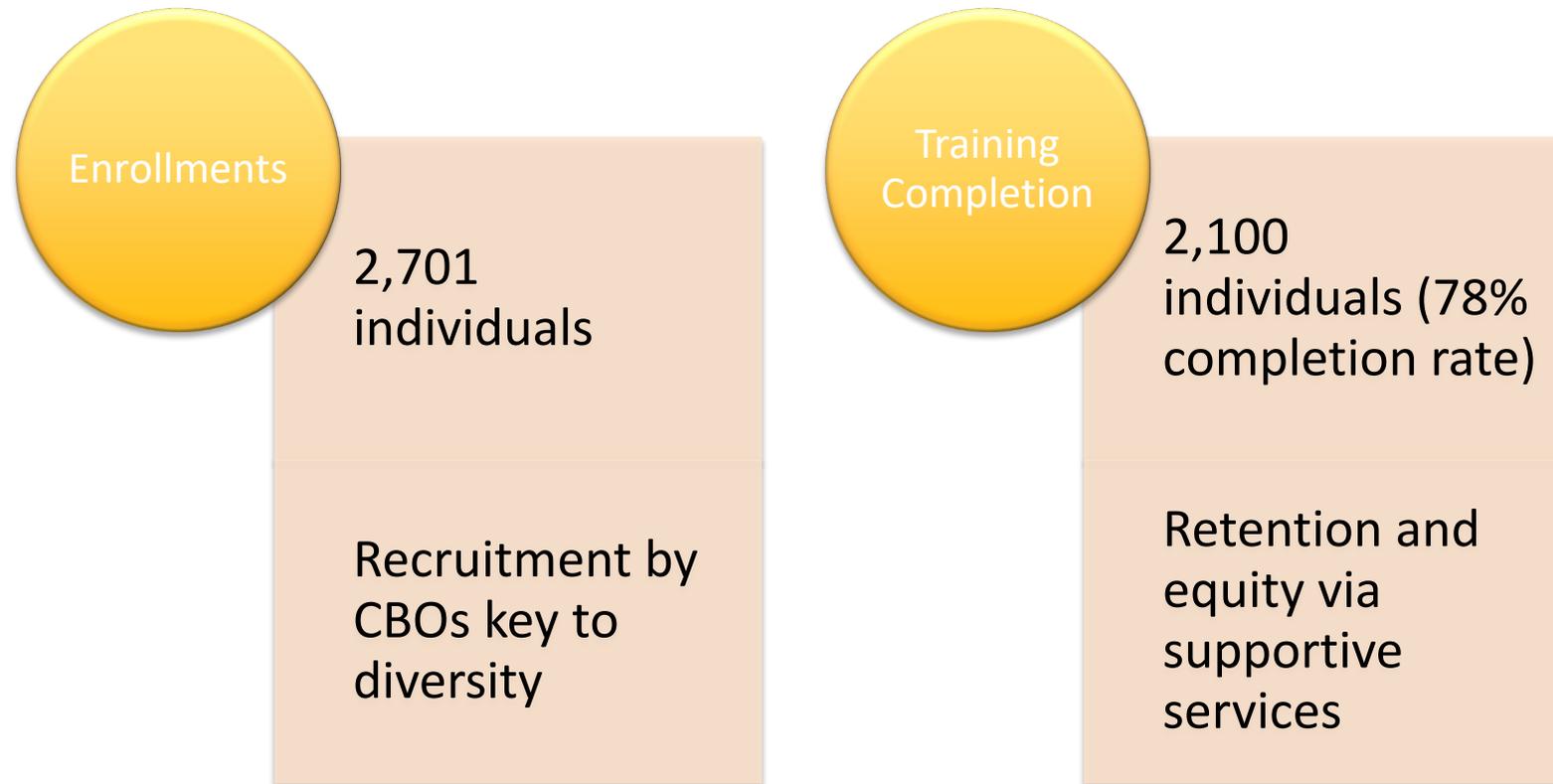


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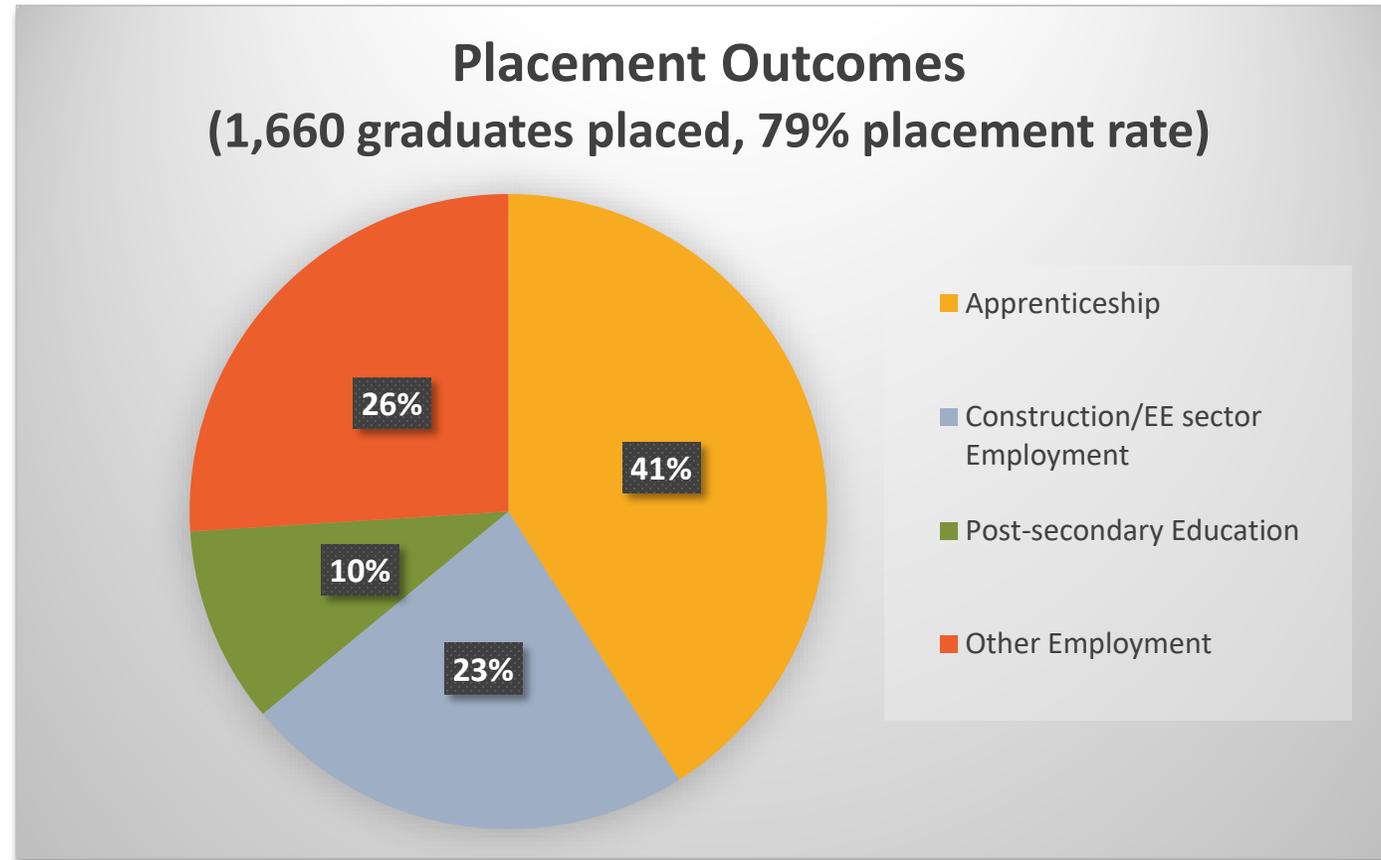
# Delivering quality pre-apprenticeship is multi-faceted and resource-intensive.



# Prop 39 grew and diversified California's apprenticeship candidate pool.



# Graduates secured apprenticeship slots and other meaningful placements.



# Prop 39 helped develop a scalable model for pre-apprenticeship in California.



# Hearing from pre-apprentices is the best way to appreciate the program's impact.





February 13, 2020