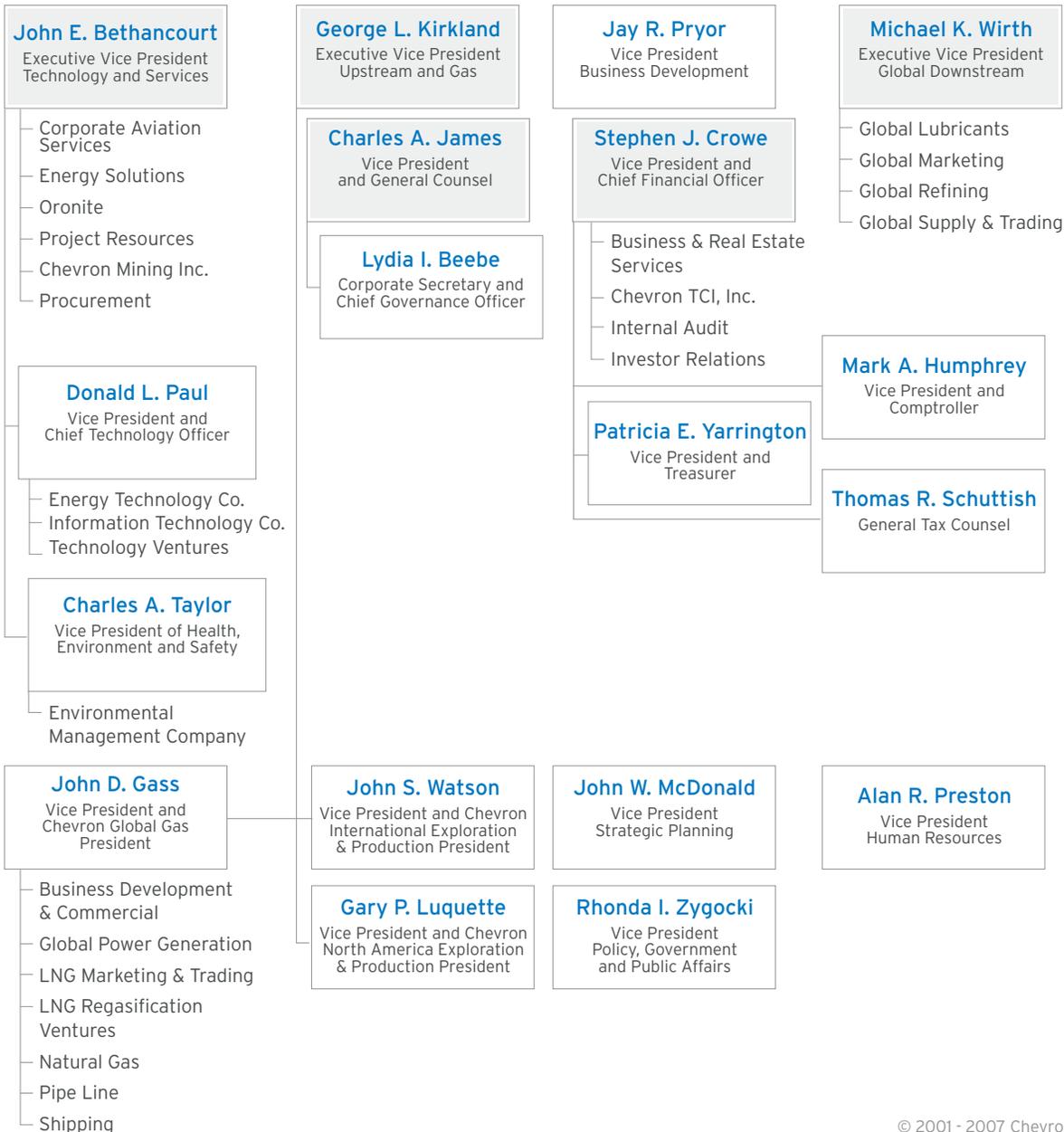




Stockholders

KEY

- Member of the Executive Committee
- Corporate Officer





Committees of the Board

Audit Committee

(Charles R. Shoemate, chair)

Board Nominating and Governance Committee

(Samuel H. Armacost, chair)

Management Compensation Committee

(Robert J. Eaton, chair)

Public Policy Committee

(Sam Nunn, chair)

Committees Under the Executive Committee

Compliance Policy Committee

(Peter J. Robertson, chair)

Global Issues Committee

(Peter J. Robertson, chair)

Human Resources Committee

(Peter J. Robertson, chair)

Management Committee

(David J. O'Reilly, chair)

Strategy and Planning Committee

(Peter J. Robertson, chair)

This chart was developed for internal Company reporting and informational purposes only. It is not intended to modify or supplement the Company's Annual Report on Form 10-K filed with the U.S. Securities and Exchange Commission, or any other such public filing, to which reference is hereby made for any additional information, as needed. This chart is not intended to show the actual legal relationship in existence among the corporate entities involved.