



Prop 39 Training Update: Pre-Apprenticeship

CWDB Pilot Programs
Overview and Update
COB 02.23.18



Overview



- \$10.8 million in Proposition 39 Clean Energy Job Creation funds to implement and support energy efficiency-focused “earn-and-learn” job training and placement programs targeting disadvantaged job seekers.
- Training Implementation
- Development
- Technical Assistance & Capacity Building

+ Goals



- Deliver clean energy skills to disadvantaged job seekers
- Create structured pathways to apprenticeship
- Build the energy-efficiency workforce
- Align systems and leverage funding

+ Current Grantees

Training Implementation 1.0

- Fresno Regional Workforce Investment Board
- Los Angeles Trade Technical College
- Richmond Workforce Investment Board
- Sacramento Employment and Training Agency
- San Francisco Conservation Corps
- work2future (South Bay)

+ Current Grantees

Training Implementation 2.0

- Flintridge Center
- Marin Building Trades Council
- Monterey Workforce Development Board
- North Central Counties Consortium
- Rising Sun Energy Center

Technical Assistance & Capacity Building

- California Labor Federation – WED
- East Bay Alliance for a Sustainable Economy



Pre-Apprenticeship Training Projects



Pre-apprenticeship training aligned with local building trades councils and based on nationally certified MC3

Training and placement in alignment with construction and energy-efficiency work opportunities

Regional Partnerships: WDBs, BTCs, JATCs, CBOs, Education and Training Providers, et al

+ Performance Goals



- Attainment of Industry-Valued Credentials
- Placement in State-Certified Apprenticeship
- Placement in Continuing education
- Placement in Construction/Energy Efficiency Employment
- **Over 1000 individuals through 2017**



1.0 Performance Snapshot

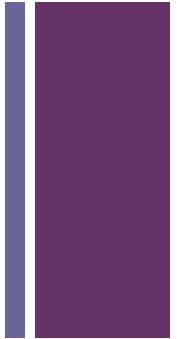


Project	Enrollment	Training Completion	Placement
	(% of target)	(% of enrolled)	(% of trained)
Fresno	90%	60%	78%
LATTC	91%	43%	100%
Richmond	98%	98%	75%
SETA	88%	77%	91%
SFCC	95%	62%	52%
Work2future	109%	86%	82%
Total	96%	71%	78%

Many factors impact placement rates, including staggered cohorts, gaps between training completion date and the timing of apprenticeship openings; and postponed placement for Conservation Corps members who choose to finish their CCC term



2.0 Performance Snapshot



Project	Enrollment	Training Completion	Placement
	(% of target)	(% of enrolled)	(% of trained)
Flintridge Center	116%	63%	56%
Marin BTC	96%	92%	49%
Monterey WDB	115%	87%	64%
Rising Sun Energy Center	105%	86%	69%
Urban Corps of San Diego	93%	83%	61%
Total	106%	79%	59%

Many factors impact placement rates, including staggered cohorts, gaps between training completion date and the timing of apprenticeship openings; and postponed placement for Conservation Corps members who choose to finish their CCC term

+ Lessons



- Active Involvement with the Local Building Trades is key to Apprenticeship Placement
- Placement into Registered Apprenticeship is neither guaranteed nor instantaneous
- A Successful Program Provides More than Just Curriculum – Supportive Services are essential