Prop 39
Jobs & Training
CWDB Overview and Update
Overview

• $13.3 million in Proposition 39 Clean Energy Job Creation funds to implement and support energy efficiency-focused “earn-and-learn” job training and placement programs targeting disadvantaged job seekers.

  – Training Implementation
  – Development
  – Technical Assistance & Capacity Building
Goals

• Deliver clean energy skills to disadvantaged job seekers
• Create structured pathways to apprenticeship
• Build the energy-efficiency workforce
• Align systems and leverage funding
Current Grantees

Training Implementation 1.0

• Fresno Regional Workforce Investment Board
• Los Angeles Trade Technical College
• Richmond Workforce Investment Board
• Sacramento Employment and Training Agency
• San Francisco Conservation Corps
• work2future (South Bay)
Current Grantees

Training Implementation 2.0
• Flintridge Center
• Marin Building Trades Council
• Monterey Workforce Development Board
• North Central Counties Consortium
• Rising Sun Energy Center
• Urban Corps of San Diego

Technical Assistance & Capacity Building
• California Labor Federation – WED
Pre-Apprenticeship Training Projects

- Pre-apprenticeship training aligned with local building trades councils and based on nationally certified MC3

- Training and placement in alignment with construction and energy-efficiency work opportunities

- Regional Partnerships: WDBs, BTCs, JATCs, CBOs, Education and Training Providers, et al
Performance Goals

• Attainment of Industry-Valued Credentials
• Placement in State-Certified Apprenticeship
• Placement in Continuing education
• Placement in Construction/Energy Efficiency Employment
• Nearly 1400 individuals through 2018
## 1.0 Performance Snapshot

<table>
<thead>
<tr>
<th>Project</th>
<th>Enrollment (% of target)</th>
<th>Training Completion (% of enrolled)</th>
<th>Placement (% of trained)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Fresno</td>
<td>88%</td>
<td>92%</td>
<td>61%</td>
</tr>
<tr>
<td>LATTC</td>
<td>96%</td>
<td>66%</td>
<td>51%</td>
</tr>
<tr>
<td>Richmond</td>
<td>100%</td>
<td>100%</td>
<td>73%</td>
</tr>
<tr>
<td>SETA</td>
<td>115%</td>
<td>82%</td>
<td>60%</td>
</tr>
<tr>
<td>SFCC</td>
<td>96%</td>
<td>65%</td>
<td>52%</td>
</tr>
<tr>
<td>Work2future</td>
<td>106%</td>
<td>86%</td>
<td>74%</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>100%</strong></td>
<td><strong>82%</strong></td>
<td><strong>64%</strong></td>
</tr>
</tbody>
</table>

Many factors impact placement rates, including staggered cohorts, gaps between training completion date and the timing of apprenticeship openings; and postponed placement for Conservation Corps members who choose to finish their CCC term.
# 2.0 Performance Snapshot

<table>
<thead>
<tr>
<th>Project</th>
<th>Enrollment (%)</th>
<th>Training Completion (%)</th>
<th>Placement (%)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Flintridge Center</td>
<td>90%</td>
<td>70%</td>
<td>77%</td>
</tr>
<tr>
<td>Marin BTC</td>
<td>107%</td>
<td>77%</td>
<td>59%</td>
</tr>
<tr>
<td>Monterey WDB</td>
<td>104%</td>
<td>79%</td>
<td>78%</td>
</tr>
<tr>
<td>Rising Sun Energy Center</td>
<td>102%</td>
<td>85%</td>
<td>96%</td>
</tr>
<tr>
<td>Urban Corps of San Diego</td>
<td>123%</td>
<td>68%</td>
<td>100%</td>
</tr>
<tr>
<td>NCCC</td>
<td>103%</td>
<td>79%</td>
<td>73%</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>105%</strong></td>
<td><strong>76%</strong></td>
<td><strong>81%</strong></td>
</tr>
</tbody>
</table>

Many factors impact placement rates, including staggered cohorts, gaps between training completion date and the timing of apprenticeship openings; and postponed placement for Conservation Corps members who choose to finish their CCC term.
Lessons

• Active Involvement with the Local Building Trades is key to Apprenticeship Placement

• Placement into Registered Apprenticeship is neither guaranteed nor instantaneous

• A Successful Program Provides More than Just Curriculum – Supportive Services are essential