



Item 4: Information Item - 2022 JAEDI Report

November 8, 2023 Business Meeting

Mona Badie, Public Advisor
Office of the Public Advisor, Energy Equity, and Tribal Affairs

Carousel Gore, Equal Employment Opportunity Officer
Equal Employment Office



JAEDI Initiative



**Justice
Access
Equity
Diversity
Inclusion**



JAEDI-In



Carousel Gore, JAEDI Executive Co-Sponsor
Equal Employment Opportunity (EEO) Officer



JAEDI-In: Taskforce Meetings

- Generational Diversity
- Impact of Hate Crimes on our Mental Health
- Hiring, Promotions, and Career Paths



JAEDI-In: Employee Resource Groups (ERGs)

1st Generation ERG: Ronnie Raxter, Coordinator

Asian-American and Friends ERG: Myoung-Ae Jones, Coordinator.

Black and Ally Community Resource Group (BLAC+): Dorothy Murimi, Coordinator.

Disability Advisory Committee (DAC): Greiana Williams, Chair.

European Culture Group: John Hingtgen, Coordinator.

La CEC Familia: Guadalupe Corona, Coordinator.

Rainbow Affinity Group: Reneé Webster-Hawkins, Coordinator.



JAEDI-In: Employee Synergy Groups (ESG)

- Staff led
- Build intentional culture of connection at CEC
- Have diversity of shared interests, activities, and experiences



JAEDI-In: ESGs

Move it Together: Mike Turner and Sean Anayah, Coordinators

Ping-Pong: Geoffrey Dodson, Coordinator

Coffee Science and Culture: Bruce Helft, Coordinator

Poetry: Gaylene Tompkins, Coordinator



JAEDI-In Recommendations

- Information to supervisors and managers for employee development and resources
- Diversity Corner with positive stories about teams, coworkers, and colleagues
- SharePoint page on resources from external organizations
- Evaluation of CEC's progress furthering JAEDI principles



JAEDI-In: CEC Mentorship Program

1st Cohort: March 2023-September 2023

- 43 Mentees
- 27 Mentors

2nd cohort: Launched October 2023 – April 2024

- 21 Mentees
- 20 Mentors

Expansion

- Managers on coaching and mentoring their staff
- Student assistants seeking transition to full-time staff



Everyone is Invited!!!

Unity Celebration and JAEDI Awards

12/15/2023

11 a.m. - 5 p.m.

CNRA Building

Contact Carousel Gore for invitation and details.



We did it together!!
Thank you!!!



JAEDI-Out



Mona Badie, Public Advisor and JAEDI Executive Co-Sponsor
Office of the Public Advisor, Energy Equity, and Tribal Affairs (PAO+)



JAEDI Framework

- Vision
- Definitions
- Priority beneficiaries
- Guiding principles
- Best practices and considerations for embedding equity and environmental justice





2022 IEPR Regional Engagement

- Historical context
- Addressing barriers
- Economic and workforce needs
- Targeted, customized resources
 - Engagement
 - Participation
 - Access



Source:
CEC staff
Oxnard, CA





2022 Tribal Highlights





DACAG Overview



Román Partida-López **

DACAG Chair
The Greenlining Institute
April 1, 2021 - March 31, 2025



Jana Ganion ****

DACAG Vice Chair
DACAG Tribal Representative
Blue Lake Rancheria
April 1, 2022 - March 31, 2024



**Julia Mary Popolizio Hatton

DACAG Secretary
Rising Sun Center for Opportunity
July 13, 2022 - March 31, 2024



Stephanie Chen ***

Marin Clean Energy
April 1, 2023 - March 31, 2025



Sahara D. Huazano *

Alianza Coachella Valley
April 1, 2023 - March 31, 2025



Andres Ramirez **

Mobility Justice
April 1, 2022 - March 31, 2024



Adrian Martinez **

Earthjustice
April 1, 2022 - March 31, 2024



Fred L. Beihn *

Arrowhead Solutions
April 1, 2022 - March 31, 2024



Roger Lin **

Center for Biological Diversity
April 1, 2022 - March 31, 2024



Elena Krieger, PhD **

Physicians, Scientists, and
Engineers (PSE) for Healthy Energy
April 1, 2023 - March 31, 2025



Curtis Silvers **

Los Angeles Brotherhood Crusade
April 1, 2023 - March 31, 2025



Active Program Investments in DACs: \$969 Million



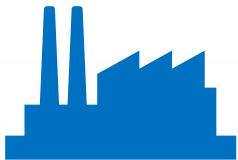
**Clean Transportation
Program
\$465 Million**



**California Schools
Healthy Air,
Plumbing, and
Efficiency
Program
\$78.5 Million**



**Electric Program
Investment
Charge
\$186 Million**



**Geothermal
Resources
Development
Account
\$9.2 Million**



**Energy
Conservation
Assistance Act
\$102 Million**



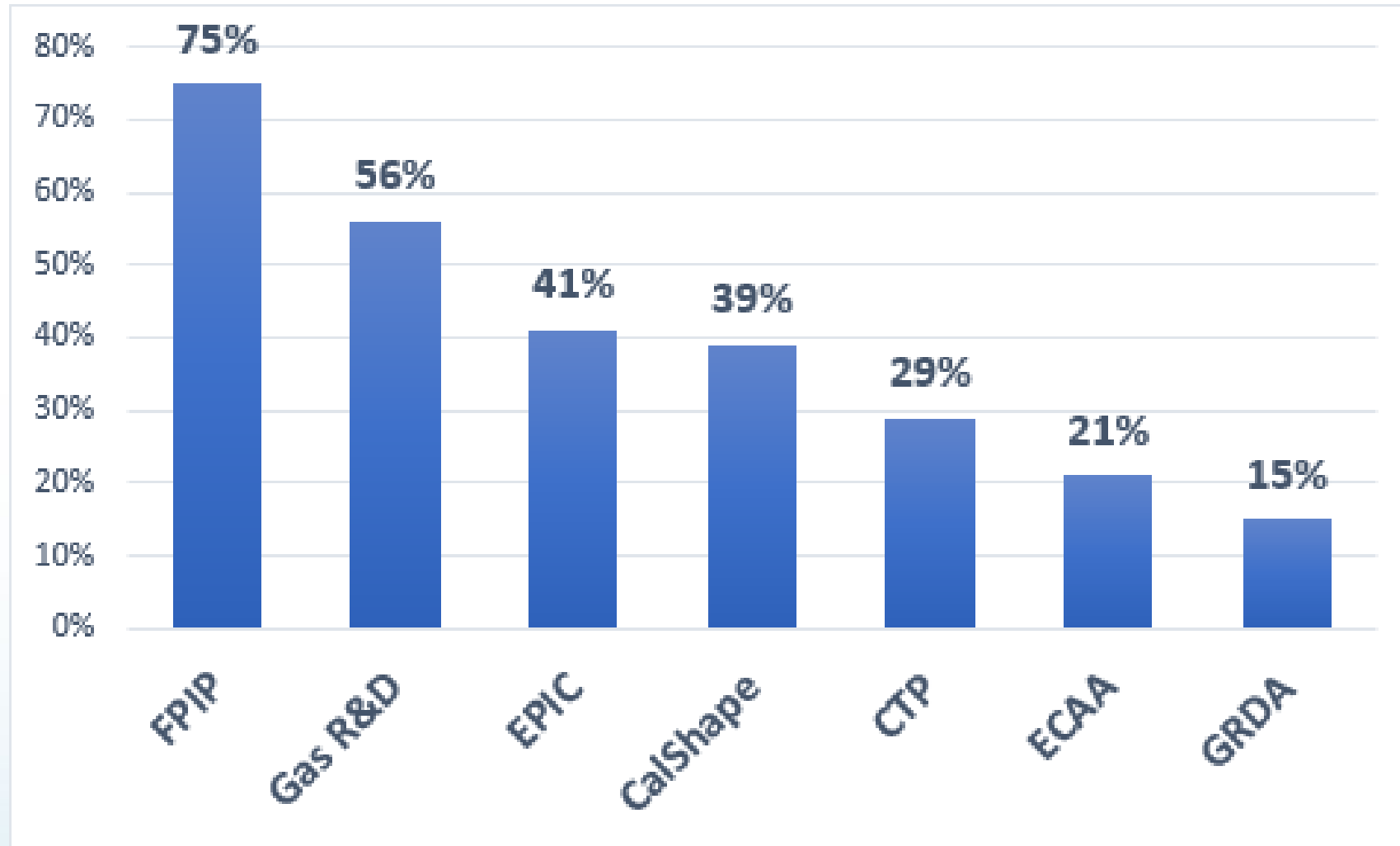
**Gas Research and
Development
\$40 Million**



**Food Production
Investment
Program
\$88 Million**



Program Investments in DACs by Percentage





JAEDI-Out: Communities of Practice

Language Access

Patricia Carlos

Commissioner
McAllister

Labor & Workforce Development

Larry Rillera

Vice Chair
Gunda

Supplier Diversity

Pierre
Washington

Commissioner
Gallardo

Outreach & Engagement

Rachel
Salazar

Chair
Hochschild

Benefits Development

Taylor Marvin

Commissioner
Monahan



2022 Clean Energy Hall of Fame Awardees



Dr. Carol Zabin

Lifetime Achievement Award

Founder,
University of California
Berkeley Labor Center
Green Economy Program



Kelly Tung

Youth Game-Changer Award

President & Executive Director,
Youth Environmental
Power Initiative



Tishmall Turner

Tribal Champion

Vice Chairwoman,
Rincon Tribal Council,
Rincon Band of Luiseño Indians



Nalleli Cobo

Clean Energy Champion

Cofounder,
People Not Pozos &
South Central Youth
Leadership Coalition



Sean Armstrong

Clean Energy Champion

Managing Principal,
Redwood Energy



Dr. Martinrex Kedziora

Clean Energy Champion

Superintendent of Schools,
Moreno Valley Unified
School District



Thank you