



Item 4: Information Item - Update on the Justice, Access, Equity, Diversity and Inclusion (JAEDI) Informational Proceeding

February 12, 2025 Business Meeting

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JAEDI Background

- JAEDI Initiative launched in 2019:
 - Advances CEC's 2015 diversity commitment.
 - Has dual approach.
 - Aligns with Governor's California for All mantra.
- 2022 IEPR Update advanced JAEDI:
 - Aligned with Executive Order N-16-22.
 - JAEDI Framework developed.
 - JAEDI Informational Proceeding implemented.

JAEDI IN

Internal workforce
diversity & operations

JAEDI OUT

External programmatic
& policy impact



JAEDI Framework

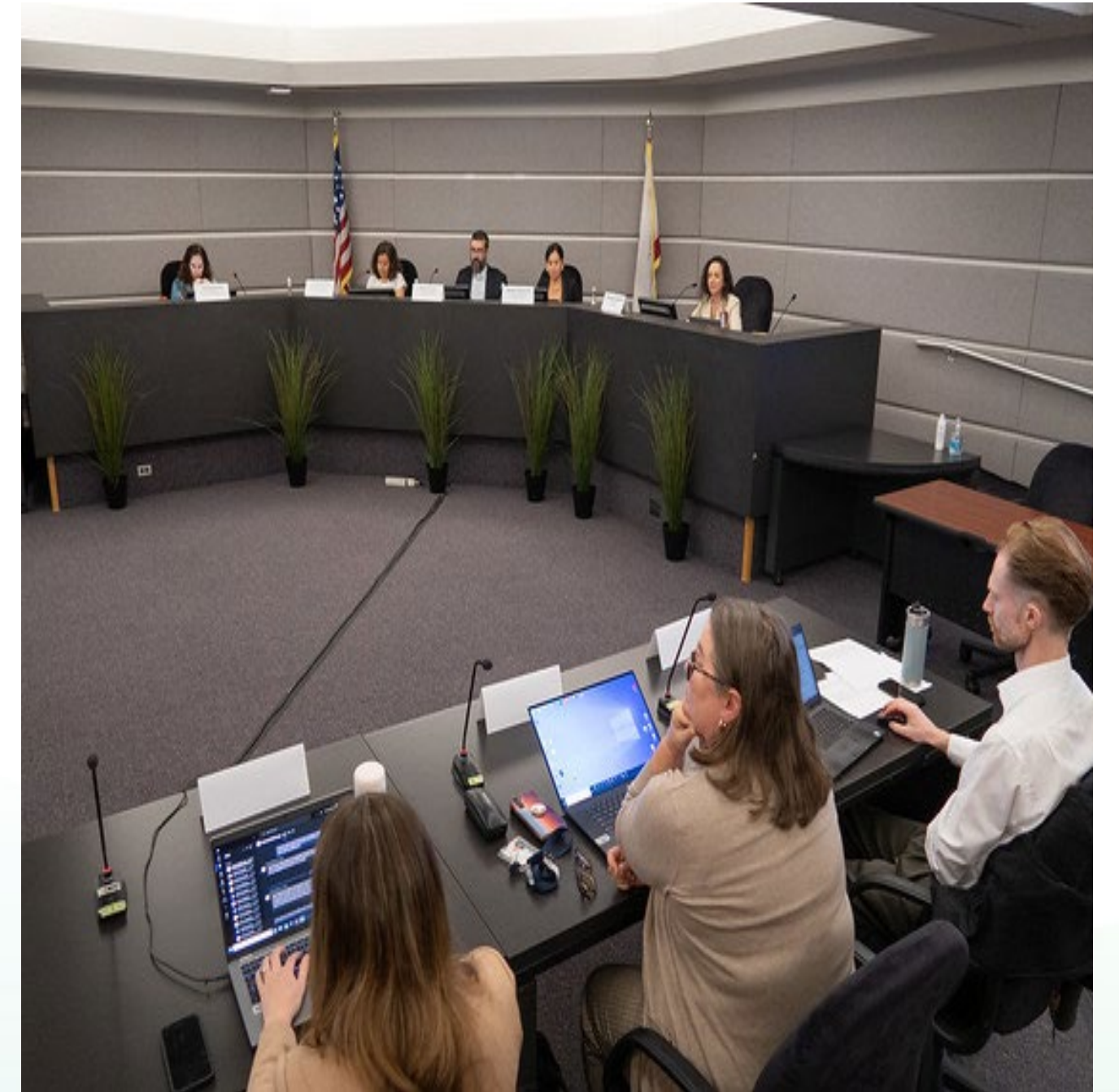
- Educate staff on JAEDI Framework
- Establish JAEDI Working Group
- Launch communications campaign
- Receive additional input (DACAG Feb. 21)





JAEDI Informational Proceeding

- **Launched in 2024:**
 - Finalize JAEDI Framework.
 - Develop JAEDI Action Plan.
- **Upcoming in 2025:**
 - (Q1) Enhancing Policy and Program Input from Communities
 - (Q2) Tools and Strategies for Inclusive Policy and Program Implementation
 - (Q3) Assessing, Sharing, and Inspiring Policy and Program Success
 - (Q4) Advancing Equity and Diversity in Workforce Development



First JAEDI informational proceeding on Sept 16. Source: CEC employee



California for All Commitment

“In California, we recognize that our incredible diversity is the foundation for our state’s strength, growth and success – and that confronting inequality is not just a moral imperative, but an economic one,” said Governor Newsom.