This page may be used to draft the required content or be replaced with existing documents and other formatting as needed.

Please refer to the *Solicitation Manual- Addendum #1* for detailed information and instructions. The Workforce Plan must cover, at minimum, the following topics:

* Outreach and engagement efforts aimed at job recruitment, job-placement strategies, and local hiring especially from those facing employment barriers and residents from priority populations and individuals whose income is below poverty.
* Recruitment of pre-apprentices from Division of Apprenticeship Standards (DAS) approved pre-apprenticeship programs.
* Number of direct and indirect jobs by the proposed project with calculations and assumptions.
* Support job quality by providing estimated total number of workers to be trained and/or hired; job classifications or titles; job classifications’ specific role(s) in the project; wage rates and benefits; share of jobs that are short-duration positions (less than 12 months) and long-term positions (12 months or more).
* Promote training and upward mobility including benefits to workers from priority populations, provide an estimate of the number of training hours during the project, and identify workforce training partnerships with local community-based organizations, workforce development boards, and high road training partnerships.
* How job training, placement and employment will lead to careers with living wages, health care, and other benefits.
* Experience respecting and implementing labor laws including workers right to organize.